

## Adelaide Central Market Authority Appointment of Board Members

Tuesday, 27 May 2025  
Council

Strategic Alignment - Our Economy

**Program Contact:**  
Anthony Spartalis, Chief  
Operating Officer

Confidential - s 90(3) (a) unreasonable disclosure of personal affairs

**Approving Officer:**  
Michael Sedgman, Chief  
Executive Officer

### EXECUTIVE SUMMARY

Pursuant to Clause 4.4.1.2(b) of the Adelaide Central Market Authority (ACMA) Charter, the ACMA Board shall consist of up to five Board Members appointed by the Council on the recommendation of the Board Member selection panel.

The terms of office for three current Board Members conclude on 30 June 2025. The three current Board Members are eligible to apply for reappointment.

In accordance with Clause 4.4.1 of the ACMA Charter, an Expression of Interest process was undertaken and the Board Member selection panel was convened.

The Board Member selection panel recommends that Nicole Haack, Christine Locher and Steve Marafiotte each be reappointed as ACMA Board Members for a term of three years.

Consideration in confidence is sought because public discussion and disclosure of information in this report prior to a resolution being determined by Council may potentially implicate the reputations of all Board nominees in the business community.

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### RECOMMENDATION

#### THAT COUNCIL

1. Approves the reappointment of Nicole Haack, Christine Locher and Steve Marafiotte to the Adelaide Central Market Authority as a Board Member for a three year term commencing 1 July 2025 and concluding on 30 June 2028.
2. In accordance with Section 97(7) & (9) of the *Local Government Act 1999* (SA) and because Item 25.1 [Adelaide Central Market Authority Appointment of Board Members] listed on the agenda for the meeting of the Council held on 27 May 2025 was received, discussed and considered in confidence pursuant to Section 90(3)(a) of the *Local Government Act 1999* (SA), this meeting of the Council do order that:
  - 2.1. The resolution, report, discussion and any other associated information submitted to this meeting in relation to the matter remain confidential and not available for public inspection until the successful candidate has accepted the position and the unsuccessful applicants have been advised of the recruitment process outcome.
  - 2.2. The Chief Executive Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

## IMPLICATIONS AND FINANCIALS

City of Adelaide 2024-2028 Strategic Plan	<b>Strategic Alignment – Our Economy</b> Continue the support for the Adelaide Central Market Authority (ACMA) Subsidiary and the delivery of the ACMA Charter and Business Plans.
Policy	The Adelaide Central Market Authority Charter 2023 ( <a href="#">Link 1</a> ) outlines the role and terms of the ACMA Board.
Consultation	An Expression of Interest process for three concluding Board Member roles was undertaken from 24 April to 4 May 2025. The Board Member selection panel met on 8 May 2025 to discuss the expressions of interest received.
Resource	Not as a result of this report
Risk / Legal / Legislative	In accordance with Clause 4.4.1.2(b) of the ACMA Charter, the Board shall consist of up to five Board Members appointed by Council who collectively have an appropriate range of skills and experience.
Opportunities	Not as a result of this report
24/25 Budget Allocation	No additional budget impact. Board Member meeting attendance fees are funded through the approved ACMA operating budget.
Proposed 25/26 Budget Allocation	Not as a result of this report
Life of Project, Service, Initiative or (Expectancy of) Asset	A term of three years for each proposed Board Member.
24/25 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Board sitting fees and reimbursement of expenses for the appointed terms.
Other Funding Sources	Not as a result of this report

## GROUNDS AND BASIS FOR CONSIDERATION IN CONFIDENCE

### Grounds

Section 90(3)(a) of the *Local Government Act 1999* (SA) [unreasonable disclosure of personal affairs]

### Basis

This Item contains confidential information that must be considered in confidence in order to protect the personal affairs of the nominees.

Public discussion and disclosure of information in this report prior to a resolution being determined by Council may potentially implicate the nominees' reputations in the business community.

## DISCUSSION

1. The terms of office for current Adelaide Central Market Authority (ACMA) Board Members Nicole Haack, Christine Locher and Steve Marafiote conclude on 30 June 2025. Clause 4.4.4 of the ACMA Charter states that Board Members are eligible for reappointment for a maximum of three consecutive terms.
2. The ACMA Board has recommended the reappointment of the three Board Members.
3. Pursuant to clause 4.4.1.2(b) of the ACMA Charter, the Board Member selection panel (the Panel) shall comprise the Council's CEO, the Council's senior manager in charge of human resources, the Chairperson and two Council Members.
4. Council at its meeting on 11 April 2023 resolved that Councillor Elliott and Councillor Martin be appointed to the Panel. Council at its Special meeting on 14 April 2025 resolved that Councillor Siebentritt replace former Councillor Elliott on the Panel.
5. In accordance with Clause 4.4.1 of the ACMA Charter, an expression of interest process was undertaken from 24 April to 4 May 2025 inclusive.
6. As noted in Clause 4.4.1.2(b) of the ACMA Charter, it is intended that the Board Members have an appropriate range of skills and experience.
7. The Panel met on 8 May 2025 to review the seven expressions of interest received.
8. In noting the skills and experience of the seven expressions of interest received, the Panel only discussed the expressions of interest submitted by the three existing ACMA Board Members and resolved that a formal interview process was not required as the preferred candidates are currently members of the ACMA Board.
9. The Panel noted the key skills and experience that each candidate brings to the Board as follows:
  - 9.1. Nicole Haack has had an extensive career in strategic communications, stakeholder engagement and marketing, and national board leadership through her roles as Chair of Variety Australia and Managing Director of Corporate Communications & Public Relations firm The Message Bureau.
  - 9.2. Christine Locher has over 30 years consulting and board governance experience. Ms Locher is the Chair of the Matthews Hospitality Group and an Advisory Board member of Beerenberg. She has consulted extensively across the public and private sectors and has a passion for working with business owners to best position them for success.
  - 9.3. Steve Marafiote is an Adelaide local who has been operating in the role of CEO/MD for more than 15 years, has operated in over 35 countries, and across Agriculture, Livestock, Manufacturing, Retail, and Foodservice. He is currently with Sundrop Farms, and previously with South Australian Potato Co and Australian Quality Plus. He has also held many board positions including Marvel Packers and is a former Chair of the Premier's Food Council.
10. The Panel also noted that the re-appointment of Ms Haack, Ms Locher and Mr Marafiote would provide continuity of knowledge and expertise as the ACMA Board guides the leasing for and implementation of the expanded Adelaide Central Market over the next few years.

11. It is recommended to Council that Nicole Haack, Christine Locher and Steve Marafiotte each be appointed as ACMA Board Members for a term of three years commencing 1 July 2025 and concluding 30 June 2028 to ensure that no more than half the Board Members' terms of office expire in the same year in accordance with Clause 4.4.2 of the ACMA Charter.
12. Consideration of this report in confidence is to protect the personal affairs of the individuals whilst Council considers the appointment of these Board positions and subsequent contact is made with all applicants. Once these discussions have been completed, it is proposed that the Chief Executive Officer uses his delegation to release Council's resolution, report, discussion and any other associated information submitted to this meeting in relation to the matter from confidence and announcement of the appointment be provided to all key stakeholders.

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## DATA AND SUPPORTING INFORMATION

**Link 1** – Adelaide Central Market Authority Charter 2023

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## ATTACHMENTS

Nil

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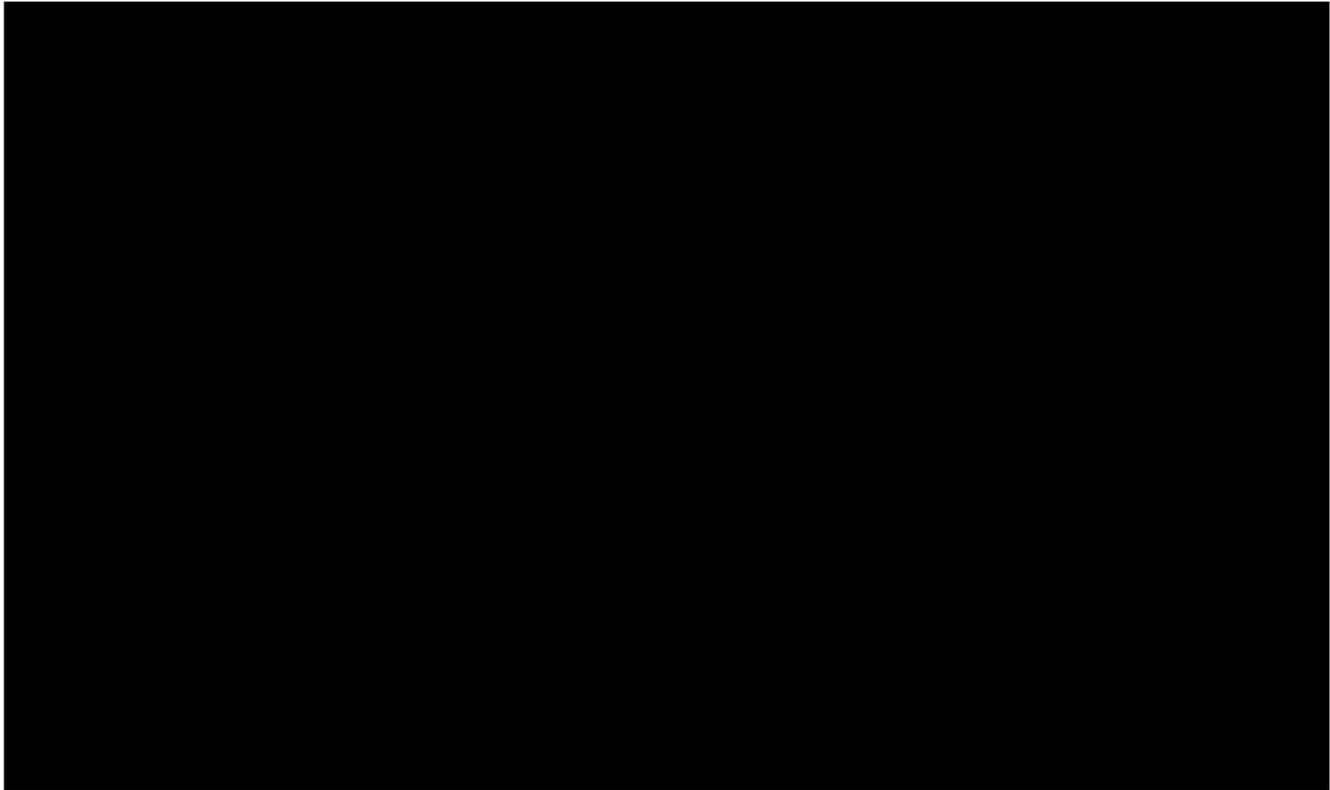
- END OF REPORT -



- 2.1. The resolution, report, discussion and any other associated information submitted to this meeting in relation to the matter remain confidential and not available for public inspection until the successful candidate has accepted the position and the unsuccessful applicants have been advised of the recruitment process outcome.
- 2.2. The Chief Executive Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

Carried

Deputy Lord Mayor, Councillor Martin re-entered the Council Chamber at 7.14 pm.



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