



Reconciliation
ACTION PLAN
STRETCH RAP



ADELAIDE CITY COUNCIL

2014/2015

STRETCH RECONCILIATION

ACTION PLAN

PROGRESS REPORT



Acknowledgment of Country

Adelaide City Council acknowledges that we are meeting on the traditional country of the Kurna people of the Adelaide Plains and pays respect to Elders past and present.

We recognise and respect their cultural heritage, beliefs and relationship with the land.
We acknowledge that they are of continuing importance to the Kurna people living today.

Council also acknowledges other Aboriginal and Torres Strait Islander language groups in the city and works closely with Aboriginal and Torres Strait Islander communities to advance reconciliation in the city.



Adelaide City Council Stretch Reconciliation Action Plan 2014/2015

Our vision for reconciliation

The City of Adelaide values its culturally diverse community and is committed to extending the process of Aboriginal reconciliation in partnership with Aboriginal and Torres Strait Islander peoples. The six guiding principles are: Participation, Negotiation, Communication and Public Awareness, Service Provision, Cultural Identity and Heritage and Commemoration.

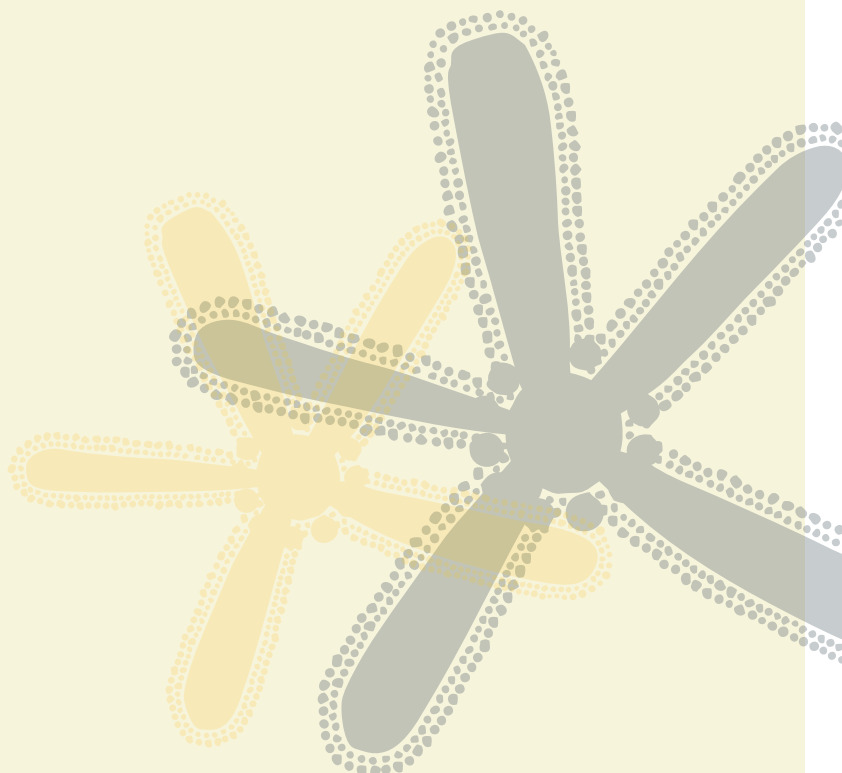
For a full version refer to the Adelaide City Council website adelaidecitycouncil.com/reconciliation

Our business

The City of Adelaide covers an area of 15.57 square kilometres and more than 50% of Adelaide is made up of Park Lands. A profile of the City of Adelaide includes an estimated resident population of 21,600 people, 118,200 city workers and 228,670 daily visitors to the City of Adelaide (*Adelaide City Council Annual Report 2012/2013*). Outdoor activities are enjoyed by many in the Park Lands that surround the city, and each year, Adelaide City Council supports a wide range of events, festivals and activities, including the Adelaide Fringe, Spirit Festival, Survival Day, National Apology, Sorry Day and NAIDOC March and Family Fun Day.

Adelaide City Council has approximately 820 employees with 12 identifying as Aboriginal and/or Torres Strait Islander. The city has a strong Aboriginal history with a strong and active community today. The City of Adelaide falls within the traditional boundaries of the Kaurna peoples being the Traditional Owner and Custodians.

The elected Council and administration of the City of Adelaide performs functions and exercise powers prescribed by the *Local Government Act 1999 (SA)* and other relevant legislation. Adelaide City Council also has wider responsibilities under the *City of Adelaide Act 1998* in managing the City Centre and the Park Lands on behalf of all those who live, work and study in, or visit, the City of Adelaide. In response to city community needs, the Council provides policy, programs and services.



Our Stretch Reconciliation Action Plan

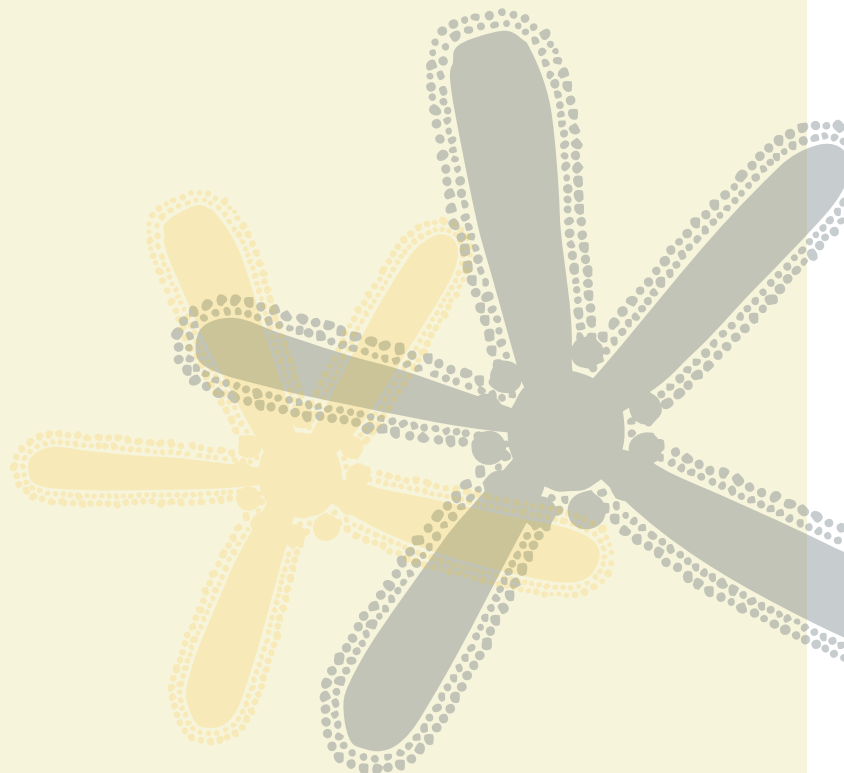
The City of Adelaide embarked on a journey of reconciliation with its Aboriginal and Torres Strait Islander community in 1997 when a Reconciliation Vision Statement was developed through a process of negotiation and consultation with members of the local Aboriginal community. The process was again followed in 1998 in developing the National Sorry Day Acknowledgement. In May 2008 Council adopted its first Reconciliation Action Plan (RAP), which provided a framework for the implementation of Council's Reconciliation Vision Statement and National Sorry Day Acknowledgement.

In May 2012 Council reaffirmed its commitment with the signing of a revised *Reconciliation Vision Statement* and *National Sorry Day Acknowledgement*.

Adelaide City Council's RAP is developed in full consultation with the Council's Reconciliation Committee. Membership of the Committee includes the Lord Mayor, three Adelaide City Council members, three Aboriginal community members, one representative from the Kaurna Nation Cultural Heritage Association and one strategic agency representative from Reconciliation South Australia, State Government Aboriginal Affairs and Reconciliation Division (AARD) of the Department of the Premier and Cabinet and the Aboriginal Policy Coordinator Directorate, Department of Further Education, Employment Science and Technology (DFEEST).

The RAP consolidates Council's long standing commitment to reconciliation with Aboriginal and Torres Strait Islander peoples.

This is Adelaide City Council's 7th annual RAP and this year the Council joins the new RAP rise program as the first local government in Australia to commit to a Stretch RAP.



Relationships

Meaningful relationships assist Council to respond to the aspirations of local Aboriginal and Torres Strait Islander communities					
Focus Area		Acknowledging and working with the traditional owners, the Kurna people, and broader Aboriginal communities to strengthen relationships, increase Aboriginal involvement in Council activities and partner with community groups and organisations to celebrate important cultural anniversaries			
Action	Responsibility	Timeline	Measurable Target	Progress	
1	Adelaide City Council Reconciliation Committee meets quarterly to provide advice and recommendations to Council and recommend an annual Reconciliation Action Plan (RAP)	Reconciliation Officer, City Community City & Corporate Governance Officer, Office of the CEO	Council Term 2010/2014 • August 2014 • Council Term 2014/2018 • February 2015 • May 2015	Convene quarterly meetings and achieve quorum Provide Council with advice and recommendations after meetings Gain endorsement of annual RAP from Council and register with Reconciliation Australia	COMPLETED For the period 2014/2015 the Committee has met on three occasions Council endorsed the RAP 2014/2015 Reconciliation Australia endorsed the RAP 2014/2015
2	Develop an Implementation Plan for Kurna and Local Government Indigenous Land Use Agreement (ILUA) to better protect South Australian's Aboriginal heritage	General Manager, City Infrastructure and Public Works	By June 2015 By June 2015	Develop implementation plan for Local Government Association Indigenous Land Use Agreement (ILUA) Gain endorsement of implementation plan for Local Government Association ILUA from Council	COMPLETED For developments and activities Council notified Kurna of approved Capital Works Program (and changes) on all land
3	Consultations with Kurna peoples are carried out regularly to ensure Council responds meaningfully to the advice and concerns of the Traditional Owners	Reconciliation Officer, City Community	By June 2015	Undertake a minimum of two consultations with Kurna people during the year in response to identified projects and issues	COMPLETED Eight successful consultations have been held: • Proposal for commissioned artwork in the Reconciliation Room • Development of a cultural marker in Victoria Square/ Tarantanyangga • Proposal for a Place of Reflection to honour the Stolen Generation • Tree Replanting for Alice Dixon • Park Lands and City Square dual signage
4	Implement in stages the Business Case to convert the Exhibition Room in the Town Hall into a Reconciliation Room to provide a centralised and accessible meeting place of cultural resilience and harmony	Reconciliation Officer, City Community Building Assets Officer, Infrastructure Management Senior Archivist Information & Communication Technology	By October 2015	Deliver the Reconciliation Room subject to funding in 2015/2016	COMPLETED Council endorsed the conversion of the Exhibition Room into Reconciliation Room Council allocated \$40k for the base build of the Reconciliation Room with completion by June 2015

Relationships

Action		Responsibility	Timeline	Measurable Target	Progress
5	Reconciliation initiatives and key significant dates are marketed and promoted across the Council to engage Adelaide City Council and community in reconciliation	Reconciliation Officer, City Community Marketing Consultant, Marketing and Creative Services Team Leader Customer Service, City Safety and Customer Services Media Advisor & Social Media Advisor, Media Relations	<ul style="list-style-type: none"> • NAIDOC Week July 2014 • Survival Day January 2015 • National Apology February 2015 • National Sorry Day May 2015 • National 	Promote a minimum of five key significant events have through Council's: <ul style="list-style-type: none"> • Customer Service Centre – brochures, posters • Digital Media websites – Adelaide City Council, City of Adelaide What's On • Digital Screens – Council's Foyer, Rundle Mall • Publications – Inside Adelaide, Community Newsletters • Media – Press Release • Social Media - Facebook, Twitter • City Libraries & Community Centres 	COMPLETED All events and activities promoted on Council's website and Customer Service Centre, Visitor Centre, Community Centres and Libraries Free media coverage to the value of \$9,000
6	Celebrate National Reconciliation Week (NRW) by providing opportunities for Aboriginal and Torres Strait Islander employees and other employees to build relationships with the local community	Reconciliation Officer, City Community Community Centre Coordinator's, City Community City Library Programs and Facilities Co-Ordinator, City Community Social Media Officer, Media Relations	May-June 2015	<ul style="list-style-type: none"> • Host National Reconciliation Week events, one at the City Library, two at the Community Centres and one in Victoria Square/ Tarntanyangga • Encourage all staff to participate in at least one event during National Reconciliation Week • Promote National Reconciliation Week community events, internally and externally, through digital and social media & publications 	COMPLETED Six key events were held and promoted in NRW: <ul style="list-style-type: none"> • Official Opening Of Reconciliation Plaza • The Journey of Healing hosted the annual SA Sorry Day event • An Aboriginal Weaving Workshop was held at The Box Factory Community Centre • An Aboriginal Flag Raising Ceremony and various community reconciliation activities was held at the North Adelaide Community Centre & Library • A soundscape of the Aboriginal story of the Ngintaka was held on North Terrace in the City • A free National Sorry Day Exhibition was held in the City Library
7	Develop partnerships with Aboriginal groups and organisations for programming and exhibitions celebrating cultural significant dates in the City Libraries and Community Centres	Reconciliation Officer, City Community Community Centre Coordinators, City Community Library Coordinators, City Community	By June 2015	In partnership with Aboriginal groups, hold a minimum of three key significant cultural events in the City Libraries and Community Centres	COMPLETED Three new partnerships have been established for programming events and activities in the City Libraries and Community Centres with Gollan Designs, W Campbell Media Productions and Kaurna Elder
8	Investigate options for a Lord Mayor Award category to celebrate the contributions of non-Aboriginal people in reconciliation	Reconciliation Officer, City Community	By April 2015	Investigate options to develop a Lord Mayor Award category to recognise non-Aboriginal people for contributions made towards reconciliation	COMPLETED Options have been investigated internally and externally with SA NAIDOC Committee, Reconciliation SA, Reconciliation Australia, Local Government Managers Australia SA Division. The outcome of the investigations identified that the award was outside of the function of each organisation

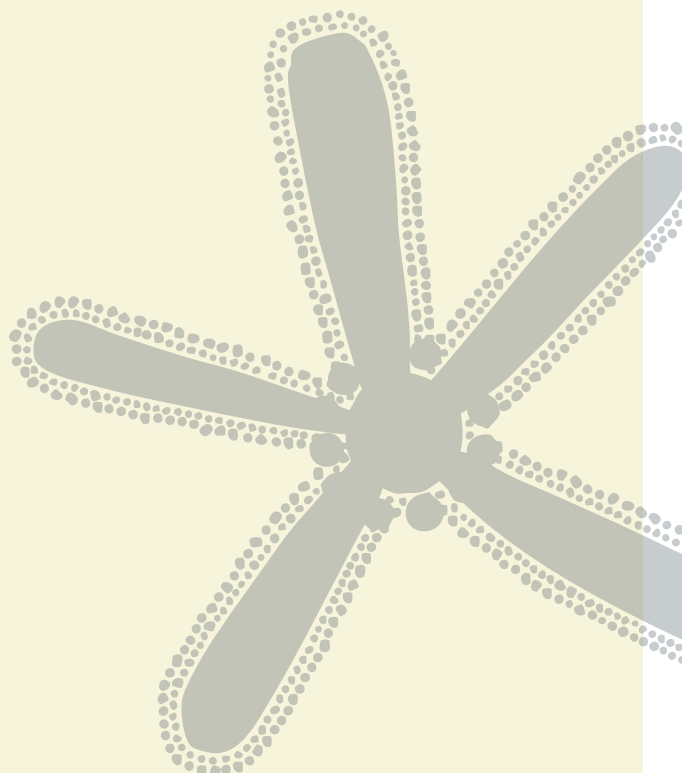
Respect

Respect for Aboriginal and Torres Strait Islander communities creates healthy relationships, embraces diversity and promotes harmony					
Focus Area		Acknowledging the traditional owners of the land, flying the Aboriginal and Torres Strait Islander flags, increasing community awareness and participation and promoting reconciliation			
Action		Responsibility	Timeline	Measurable Target	Progress
9	Celebrate NAIDOC Week to provide opportunities for Aboriginal and Torres Strait Islander staff and community members to engage with their culture and community	Reconciliation Officer, City Community	July 2014	Convene annual Lord Mayor's Aboriginal Flag Raising Ceremony and Morning Tea with minimum 300 guests in attendance	COMPLETED A successful event was convened on 7 July 2014
		Civic Recognition Consultant, City & Corporate Governance	July 2014	Issue Aboriginal and Torres Strait Islander staff at Council with an invitation to attend the event	Over 350 guests attended and participated in the Lord Mayor's Flag Raising Ceremony, NAIDOC SA Awards winner's presentation followed by morning tea
			July 2014	Promote NAIDOC Week community events, internally and externally, through digital and social media and publications	A joint media release on the 2014 NAIDOC SA Awards was announced directly after the ceremony at the Adelaide Town Hall to celebrate NAIDOC week
10	Include Aboriginal Protocol for Welcome to Country and Acknowledgement of Country ceremony at significant events to ensure respectful practices in Adelaide City Council's core business	Reconciliation Officer, City Community Civic Recognition Consultant, City & Corporate Governance	By June 2015 By June 2015	Include an Acknowledgement of Country: <ul style="list-style-type: none"> • Monthly at Council meetings • Quarterly at Reconciliation Committee meetings • CEO formal events and presentations Include a Welcome to Country: <ul style="list-style-type: none"> • Minimum two major Council run events • Minimum six major Civic receptions 	COMPLETED Acknowledgement of Country was performed at the following: <ul style="list-style-type: none"> • Council bimonthly meetings • Reconciliation Committee quarterly meetings • CEO's Quarterly Address • Major Council run event of New Year's Eve Eight Lord Mayoral civic receptions led a Welcome to Country by Kurna person for the following: <ul style="list-style-type: none"> • Welcome leading international and interstate artists and presenters to Adelaide 2014 Fringe; • Welcome 2014 WOMADelaide artists; • Welcome Reception for International Students; • NAIDOC 2014 Aboriginal Flag Raising Ceremony; • Celebrate the 25th anniversary of Tandanya; • Welcome the 2014 OzAsia Festival; • Investiture Ceremony Declaring The Results Of The 2014 Election by The Hon Chief Justice Chris Kourakis; • 2015 Welcome Reception for International Students

Action		Responsibility	Timeline	Measurable Target	Progress
11	Fly both the Aboriginal and Torres Strait Islander flags individually or jointly to build public awareness and respect in Aboriginal and Torres Strait Islander cultures	Event Consultant, Vibrant City Maintenance Coordinator, Public Realm	<ul style="list-style-type: none"> • June 2015 NAIDOC Week • 29 June - 13 July 2014 Sorry Day • 26 May 2015 National 	<ul style="list-style-type: none"> • Continue to fly Aboriginal flag permanently in Victoria Square / Tarntanyangga • Fly 18 Aboriginal and 18 Torres Strait Island flags throughout Sorry Day and National Reconciliation Week and NAIDOC Week in Grote Street – Gateway to the City 	<p>COMPLETED</p> <p>A visual impact of reconciliation in the city continues with the promotion of the Aboriginal flag flown permanently in Victoria Square/Tarntanyangga</p> <p>In addition 20 Aboriginal and 20 Torres Strait Island flags were flown in Grote Street during NRW and NAIDOC Week</p>
12	Develop and install 25 Aboriginal banners to create public awareness and celebration of Aboriginal achievements and culture	Reconciliation Officer, City Community Event Consultant, Vibrant City Maintenance Coordinator, Public Realm	NAIDOC Week 29 June - 13 July 2014	Fly 25 Aboriginal flag banners throughout NAIDOC Week in King William Street	<p>COMPLETED</p> <p>The inaugural flying of 25 Aboriginal flag banners along King William Street in the City, from 29 June to 13 July 2014, created public awareness and celebration of Aboriginal people's achievements and culture</p>
13	Continue to hold annual Aboriginal Art exhibition to celebrate NAIDOC Week and engage the public in traditional and contemporary artworks	Public Art Consultant, Vibrant City	By July 2015	Hold annual Aboriginal Art exhibition with a minimum of two living Aboriginal artists supported to exhibit artwork in the Adelaide Town Hall and Art Pod, ground level Adelaide City Council	<p>COMPLETED</p> <p>A successful event convened 30 June - 25 July in the Adelaide Town Hall, in partnership with Tandanya National Aboriginal Cultural Institute</p> <p>In this exhibition Animals, Animals, Animals representations of fauna by Aboriginal & Torres Strait Islander artists: Christina Gollan, Muriel Van Der Byl, Bluey Roberts, Ian Abdulla, Blak Douglas, Jacob Stengel, Tjanpi Desert Weavers, Victor Motlop, Michael Nona, Zachariah Gaidan, and many more Curated by Troy-Anthony Baylis & Gus Clutterbuck</p>
14	Continue to hold annual exhibition of SA Story Boards depicting SA Missions and Reserves to raise public education of Aboriginal history	Public Art Consultant Vibrant City	By May 2015	Hold annual exhibition of 11 SA Story Boards in the Art Pod, ground level Adelaide City Council	<p>COMPLETED</p> <p>A free exhibition displaying 11 storyboards, convened 26 May – 10 June 2014 in the City Library</p>

Action		Responsibility	Timeline	Measurable Target	Progress
15	Engage Council's new staff in culture awareness education to increase staff understanding of Aboriginal and Torres Strait Islander cultures and history	Culture & Leadership Officer, People and Culture Reconciliation Officer, City Community	By June 2015	60 staff to participate in culture awareness education through the staff induction processes	COMPLETED Cultural awareness sessions have been delivered on four occasions to over 80 new staff. Sessions were well received by all
16	Installation of dual signage for the City Squares to raise public awareness of Kurna significance, history and cultural tourism	Principal Park Lands Planner, City Sustainability and Park Lands Senior Urban Designer & Senior Consultant Design Strategy, City Design & Transport Reconciliation Officer, City Community	By June 2015	Install dual naming signs for another one of the City Squares, explaining the Kurna naming, significance and history	COMPLETED To recognise the importance of the Kurna people and heritage three interpretive signs have been installed for: <ul style="list-style-type: none"> Whitmore Square/lparriityi Light Square/Wauwi Hindmarsh Square/Mukata In 2016 two additional interpretive signs will be installed at Hurtle Square/Tangkaira and Wellington Square/Kudnartu
17	Investigate options for creating a 'place of reflection' within the Reconciliation Native Garden in the city to acknowledge the Stolen Generations as part of the Bringing Them Home report	Principal Park Lands Planner, City Sustainability and Park Lands	By June 2015	Investigate opportunities to identify a place of reflection within the Reconciliation Native Garden in the city that provides seating and interpretive signage	ON TRACK Investigation of potential sites has been undertaken with the relevant stakeholders. The decision process to finalise a preferred site as the Place for Reflection to honour the survivors of the Stolen Generations is currently being undertaken. Interpretive signage and seating for the Place of Reflection will be installed in 2015/16
18	Develop concept designs for a cultural marker, of an artistic nature, sited near Reconciliation Plaza in Victoria Square/ Tarntanyangga acknowledging the continuing Aboriginal Kurna cultural and spiritual connection to the land	Public Art Consultant, Vibrant City Team Leader – Design Projects, City Design and Transport Asset Consultant Urban Elements, Infrastructure Management	By October 2014 By June 2015	Investigate funding partnerships for the project In partnership, engage artists to develop two concept designs for artwork, sited near Reconciliation Plaza in Victoria Square / Tarntanyangga	ON TRACK Successful Arts SA grant for \$15k for Stage 1 of the Cultural marker The project brief and expression of interest for artists drafted however a revised timeline has been identified that will see five artists shortlisted to develop concept designs in Victoria Square / Tarntanyangga. The project will be progressed next year

Action		Responsibility	Timeline	Measurable Target	Progress
19	Council's Rundle Lantern Strategy includes Aboriginal content to promote and educate the public of key significant anniversaries	Senior Creative & Digital Consultant, Marketing and Creative Services	By July 2015	Include Aboriginal content display in Council's Rundle lantern strategy on a minimum of six occasions	<p>COMPLETED</p> <p>Aboriginal content was displayed on six occasions:</p> <ul style="list-style-type: none"> • NAIDOC Week • Survival Day • National Apology Day • Spirit Festival Event • National Sorry Day • National Reconciliation Week <p>Recreated #survivalday that is triggered with Twitter to display the animation on the Lantern</p>
20	Provide Aboriginal tourism opportunities in the City to create public awareness of Aboriginal history and culture through education	Visitor Information Services, Marketing and Creative Services	<p>By June 2015</p> <p>By June 2015</p>	<p>Conduct at least one training session with VIS volunteers about Aboriginal Attractions in the City</p> <p>Incorporate Aboriginal attractions into Visitor Information Service (VIS) suite of products such as Adelaide Greeters</p>	<p>COMPLETED</p> <p>In June Kurna Elder, Frank Wanganeen provided an Aboriginal cultural bus tour in the City for volunteers</p> <p>Aboriginal attractions brochures were made available from the VIS</p> <p>Tour Guides of the Adelaide Town Hall promoted the unique Aboriginal contents within the various chambers</p>



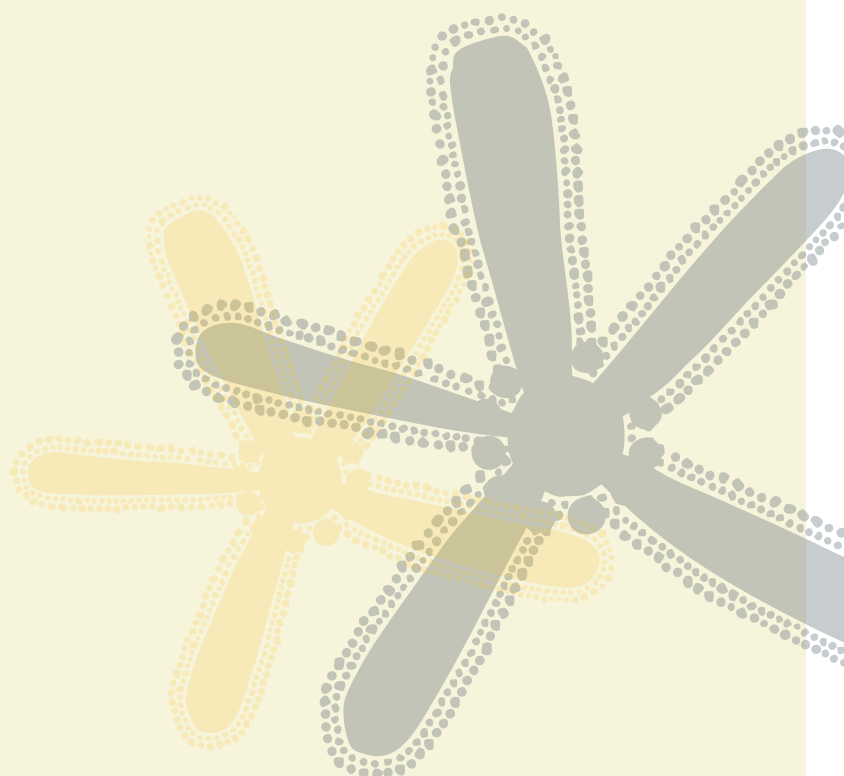
Opportunities

Providing opportunities for Aboriginal and Torres Strait Islander communities to assist Council in its goal of being a socially inclusive city					
Focus Area		Increasing the employment and retention of Aboriginal and Torres Strait Islander staff at the Adelaide City Council, providing financial support to community groups and organisations and working with Kaurna and broader Aboriginal communities to increase cultural tourism opportunities in the City			
Action	Responsibility	Timeline	Measurable Target	Progress	
21	Continue to attract and retain Aboriginal and Torres Strait Islander employees to Adelaide City Council to ensure that the diversity of our employee population better reflects the broader population and to support economic participation	Corporate Manager, People and Culture	By June 2015	Continue to employ an additional one Aboriginal trainee and one graduate by Council, annually	COMPLETED One additional Aboriginal trainee employed in the Horticulture/Nursery One trainee continuing as a graduate to further enhance skills in Environmental Health
22	Meetings of the Adelaide City Council Aboriginal Employees Network are held to provide advice and the sharing of information	Reconciliation Officer, City Community	July 2014 November 2014 February 2015 May 2015	Convene meetings quarterly Provide mentoring and support for Aboriginal staff and supervisors and feedback gathered and actioned as appropriate	COMPLETED Three Aboriginal Employee Network meetings were held with ongoing mentoring provided: • July 2014 • February 2015 • May 2015
23	Research is conducted into the current Aboriginal Employment Program to identify strengths as well as opportunities for change to increase the attraction and retention of Aboriginal employees	Corporate Manager, People and Culture	By June 2015	Conduct research, present findings to the Reconciliation Committee and incorporate into the Aboriginal Employment Strategy	COMPLETED Research has been conducted, and findings presented to the Reconciliation Committee. Opportunities identified have been included in the Stretch RAP 2015/2018
24	Develop a targeted employee value proposition to attract Aboriginal and Torres Strait Islander employees and to increase retention	Corporate Manager, People and Culture	By June 2015	Conduct research, develop targeted employee value proposition and implement into the broader Council Talent Acquisition approach Gain endorsement for employee value proposition for Aboriginal and Torres Strait Islander employees by the Aboriginal Employee Network	COMPLETED Research has been conducted. Four Employee Value Proposition Statements have been created and findings presented to the Reconciliation Committee. These will be implemented into the broader Council Talent Acquisition approach once creative concepts are completed. The Aboriginal Employee Network endorsed the preferred 'employee value proposition' at the November meeting

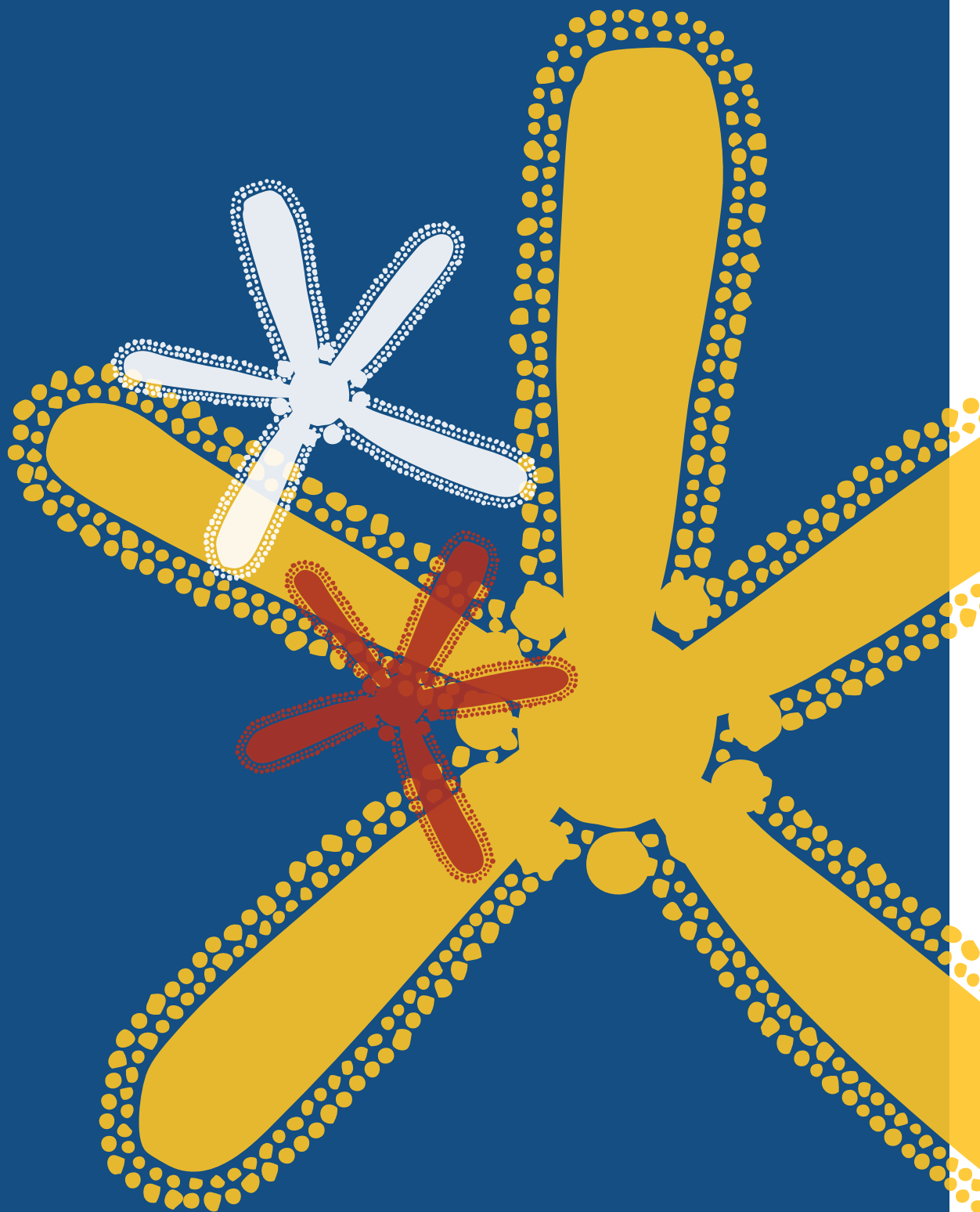
Action		Responsibility	Timeline	Measurable Target	Progress
25	Aboriginal groups and organisations are financially supported to convene cultural celebrations including National Apology Day, Closing the Gap Day, Sorry Day, National Reconciliation Week and NAIDOC Week within the City of Adelaide	Reconciliation Officer, City Community	By June 2015	Support a minimum of six Aboriginal organisations financially to convene events through Community Development Grants Program inclusive of two new initiatives	<p>COMPLETED</p> <p>Six organisations financially supported included:</p> <ul style="list-style-type: none"> • Tandanya (Spirit Festival \$20k; School holiday Workshop Program \$7k and Mural project \$8k) • Journey of Healing Association of South Australia (National Sorry Day event \$10k) • SA NAIDOC Committee (March and Family Fun Day \$15k) • Life Without Barriers (National Apology \$10k) • Adelaide Festival Centre (Our Mob \$8k and Contemporary Art Exhibition \$6k) • WCampbell (Media Training \$2k)
26	Engage with the campaign to support the 'Recognition of Aboriginal and Torres Strait Islander peoples' in the Commonwealth Constitution	Reconciliation Officer, City Community	By June 2015	Promote community events, internally and externally, through digital and social media and publications	<p>COMPLETED</p> <p>A Letter of Support was provided to the Joint Select Committee on Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples</p> <p>In February, Council's Reconciliation Officer provided feedback to the Recognise Campaign noting that the Aboriginal community are pleased about the progress however noted the expressed concern in the delay of progressing the campaign due to the Commonwealth election</p>
27	Increase opportunities for businesses owned by and/or employment of Aboriginal and Torres Strait Islander people to supply their goods and services to Council	<p>Business Partner Public Realm, City Parking & Business Services</p> <p>Snr Cons Business Improvement, City Parking & Business Services</p>	<p>By June 2015</p> <p>By June 2015</p> <p>By June 2015</p>	<p>Continue the criteria weighting system for procuring Aboriginal and Torres Strait Islander businesses</p> <p>Promote supplier diversity where possible such as for low value engagements</p> <p>Investigate training program for potential Aboriginal and Torres Strait Islander tenderers</p>	<p>COMPLETED</p> <p>Promoted Aboriginal and Torres Strait Islander procurement evaluation criteria on quote and tender processes and used the criteria where deemed acceptable. The procurement evaluation criteria was used for projects Conceptual Master plan Pardipardinylla, Supply of Physical Security Services and Debenture Loan</p> <p>Internally promoted the South Australian Aboriginal owned businesses database</p> <p>Internally promoted external training opportunities enhancing the competitiveness and capabilities of South Australian Aboriginal suppliers tendering</p>

Tracking Progress and Reporting

Action		Responsibility	Timeline	Measurable Target	Progress
28	Annual RAP developed by Reconciliation Committee in line with Council's annual planning processes	Finance Business Partner, Finance & Risk	May 2014	Develop Stretch RAP 2014/2015 and gain approval from Council and Reconciliation Australia	COMPLETED 2014/2015 RAP endorsed by Council and registered with Reconciliation Australia
		Reconciliation Committee Reconciliation Officer, City Community	June 2015	Include RAP as part of Council's Annual Business Plan and Budget 2014/2015	Key actions included in Council's Annual Business Plan and Budget
29	Adelaide City Council RAP is available to the public	Reconciliation Officer, City Community Marketing Consultant, Marketing, Creative & Media	August 2014	Make Stretch RAP available at: <ul style="list-style-type: none"> Adelaide City Council website Reconciliation Australia website Customer Service Centre 	COMPLETED Copies of the 2014/2015 RAP are available to the public in the Customer Centre and online
30	Adelaide City Council Reconciliation Committee will report annually to Council	Reconciliation Officer, City Community Reconciliation Committee	May 2015	Include implementation of RAP initiatives as part of Reconciliation Committee annual report to Council	COMPLETED The RAP is monitored by Council's Reconciliation Committee The RAP Annual Progress Report presented to Reconciliation Committee and recommended to Council for endorsement Council's annual RAP is reported on and refreshed for the approval and registration onto Reconciliation Australia website
31	RAP 2014/2015 progress reported to Reconciliation Australia in the RAP Impact Measurement Questionnaire	Reconciliation Officer, City Community	September 2015	Complete Annual RAP Impact Measurement Questionnaire, submit to Reconciliation Australia and make available to Council and staff	ON TRACK The annual RAP progress reporting is presented to Reconciliation Australia







Customer Service Centre
Ground Floor
Colonel Light Centre
25 Pirie Street
ADELAIDE SA 5000

Telephone 08 8203 7203
adelaidecitycouncil.com/reconciliation